



EXECUTIVE CAREER OPPORTUNITY

The Board of Governors and the Presidential Search Committee of Northern Caribbean University (NCU) invite applications from qualified professionals for the position of:

PRESIDENT

The President of NCU is the Chief Executive Officer of the institution. The ideal candidate will be a proven, outstanding leader who can articulate a compelling vision for excellence in academia with robust emphasis on the principles of Christian education. Importantly, he/she should give witness to these non-negotiable commitments in his or her professional and Christian life. Additional competences will include:

- A demonstrable record of effective fundraising and strategic resource development
- Well-developed skills in communication, shared governance, and advocacy for institutional resources
- A team builder with experience in governance, organizational systems, accountability, and transparency management
- A track record of commitment to Seventh-day Adventist Christian education
- Emotional intelligence, the ability to lead with courage to actively foster an environment of intellectual pursuit and personal growth for students, faculty and staff
- A demonstrated love for listening and understanding community and corporate partners, and educational stakeholders.

NCU is a private, liberal-arts institution owned and operated by the Jamaica Union Conference (JAMU) and the Atlantic Caribbean Union Conference (ATCU) of Seventh-day Adventists. With its main campus in Mandeville, Jamaica, NCU also operates the West Jamaica Regional Campus, the North Jamaica Regional Campus, and the East Jamaica Regional Campus. The university comprises four colleges and one school that offer 30 undergraduate majors, seven master's and four doctoral programmes in a spiritually wholesome and aesthetically pleasing atmosphere. Its enrolment averages 4000 students from over 30 countries.

Applicants for the position of President should hold a PhD or equivalent research-based terminal degree from an accredited university and meet the Terms of Reference for Seventh-day Adventist Church employees. NCU has a strong institutional commitment to Christian education. The university is accredited by the University Council of Jamaica (UCJ) and by the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities (AAA) in Washington, D.C., USA. NCU's programmes also comply with the Association of Caribbean Tertiary Institutions, the Nursing Council of Jamaica, the Dental Council of Jamaica, and the Council of Professions Supplementary to Medicine, among others.

Application packages should include a letter of interest explaining how the candidate's experience aligns with the position requirements; a vision statement for what NCU will look like under the candidate's leadership in five years; and a current curriculum vitae. This package should be forwarded in confidence to: presidentsearch@ncu.edu.jm, by June 6, 2026 (midnight). Inquiries can be made to Bertram Melbourne, PhD., Chair, Search Committee at [240 499-5601](tel:2404995601). The job description can be found here: <https://www.ncu.edu.jm/careers>.

Please send the application package to:

presidentsearch@ncu.edu.jm

Based on the expected interest in this opportunity, only shortlisted applicants will be contacted.